



UNIVERSITY OF THE AZORES
RECTOR'S OFFICE

Notice no. 55/2026

Announcement of an international tender for the recruitment of Two Adjunct Professors in
physiotherapy

Under the terms of the Polytechnic Teaching Career Statute, approved by Decree-Law no. 185/81, dated July 1, amended by Decree-Laws no. 69/88, dated March 3, 207/2009, dated August 31, and Law no. 7/2010, dated May 13, hereinafter referred to as ECPDESP, as well as the Regulations for the Recruitment of University and Polytechnic Teaching Staff on a Public Sector Employment Contract of the University of the Azores, approved by Order no. 5563/2026, published in *the Diário da República*, Series II, No. 82, of April 28, 2026, hereinafter referred to as RRPD, the Rector of the University of the Azores, Professor Susana da Conceição Miranda Silva Mira Leal, hereby announces that an international, document-based tender for the recruitment of two Adjunct Professors for the University of the Azores in the scientific area of physiotherapy is open for a period of 30 working days from the day following the publication of this notice in the *Diário da República*.

This is an international, document-based recruitment procedure governed, in particular, by the provisions of articles 15 et seq. of the ECPDESP and articles 23 et seq. of the RRPD.

The opening of this tender was authorized by Order no. 329/2026, September 3, of the Rector of the University of the Azores.

1 - Admission requirements

1.1 - Candidates may apply if they hold the professional title of physiotherapist and simultaneously meet one of the following criteria:

a) Hold a doctoral degree in the scientific field of Physiotherapy or a related scientific field, provided that their doctoral trajectory—specifically the subject and content of the thesis and the scientific activity undertaken—demonstrates a direct, substantial, and close relationship with Physiotherapy and with the knowledge, skills, and professional practices relevant to the training of physiotherapists; or

b) Hold the title of specialist—awarded in the scientific field of Physiotherapy—pursuant to Article 48 of Law No. 62/2007 of September 10, and Decree-Law No. 206/2009 of August 31, as currently amended.

1.2 - Candidates must have a good command of spoken and written Portuguese and may be subject to specific tests if they do not come from a Portuguese-speaking country.

1.3 - Applicants who hold foreign qualifications must provide proof of recognition, equivalence or registration in Portugal of all the qualifications referred to in 1.1, in accordance with Decree-Law no. 66/2018, dated August 16, amended by Decree-Law no. 86/2023, dated October 10, by the deadline listed in article 43(1) of the RRPD.

1.4 - If, for reasons not attributable to them, applicants who hold foreign qualifications do not submit the respective recognition, equivalence or registration with their application, they must justify their failure to do so and submit, along with the application form, the document proving the submission of the application for recognition, equivalence or registration.

2 – Location of workplace

The location of the workplace of the position available is:

School of Health
University of the Azores
Ponta Delgada University Campus
Rua Mãe de Deus
9500-321 Ponta Delgada
Portugal

3 - Form and deadline for submitting applications

3.1 - Applications must be submitted electronically in Portuguese using a form available for this purpose on the University of the Azores services portal (<https://servicosonline.uac.pt>).

3.2 - The copy of the articles and/or works referred to in 4.1, line p), must be submitted directly in the form, other articles or scientific works can be sent by email to reitoria.secretariado@uac.pt, with proof of delivery, or delivered in person or by registered mail in digital format or in paper, to the Rector's Office of the University of the Azores, Rua Mãe de Deus, 9500-321 Ponta Delgada, Portugal.

3.3 - Applications must be submitted within 30 working days of the day following the publication of the Portuguese version of this notice in Diário da República.

3.4 - The provisions of the previous paragraph do not apply to the articles and/or works listed in the form and sent by registered mail, which although may be received after the deadline for submitting applications, must be post marked by the date and time set in the previous paragraph.

4 - Application form

4.1 - The form referred to in paragraph 3.1 must include, among other items, the following information:

a) Identification of the recruitment procedure the candidate is applying for, with reference to the number of the notice;

- b) Identification of the scientific area of the recruitment procedure and, where applicable, the sub-area;
- c) The candidate's full name;
- d) Civil identification number and expiration date of the document;
- e) Date and place of birth;
- f) Nationality;
- g) Profession, if applicable;
- h) Residence and postal address;
- i) E-mail address and telephone number;
- j) Express mention of the candidate's consent to communications and notifications within the scope of the recruitment procedure to take place by email;
- k) A document identifying the candidate's position, group or discipline, length of service time as a teacher/researcher and the higher education institution(s) where the candidate has worked, where applicable;
- l) A copy of the education certificates, or other suitable document legally recognized for this purpose, proving that the conditions set out in the notice have been met, namely a certificate proving that the required degrees and qualifications have been obtained, unless otherwise stated in the notice;
- m) Declaration by the candidate, under oath, that:
 - i) They are not disqualified from working in the public sector or barred from holding the job they are applying for;
 - ii) They are physically and mentally fit to perform the job and comply with compulsory vaccination laws;
 - iii) All the information and documents included on the form are true.
- n) Curriculum vitae with a maximum of 5,000 characters, including spaces;
- o) List of the projects carried out and works published, as well as teaching, university management or other activities carried out and of interest to the job they are applying for;
- p) A copy of the scientific publications that the candidate considers to be the most representative of their production in the area and sub-area of the recruitment procedure, up to a maximum of five;
- q) A copy of the other items and documentation set out in the notice;
- r) Other documents that the candidate considers relevant for the purposes of analyzing their application.

4.2 - The form must also include the Scientific and Pedagogical Project that the candidate intends to carry out during the probationary period in the scientific area the candidate is applying for, with a maximum of 30,000 characters, including spaces, under the terms of article 24(1)(d) of the RRPD.

4.3 – If necessary, the selection board may request supporting documents relating to curriculum items listed on the form, which must be delivered to the address referred to in 3.2 or by email within 10 working days (non-extendable deadline) of the notification.

4.4 - Failure to meet the admission requirements and documents, incorrect formalization of the application, submission after the deadline, delivery of false documents or false statements will result in exclusion from this recruitment procedure.

5 - Selection board

5.1 - The selection board is made up as follows:

Chairperson: Susana Mira Leal, Rector of the University of the Azores.

Members:

Anabela Correia Martins, Coordinating Professor at the Polytechnic Institute of Coimbra;

Maria Isabel Monsanto Pombas de Sousa Coutinho, Coordinating Professor at the Polytechnic Institute of Lisbon;

Fernando Manuel Tavares da Silva Ribeiro, Coordinating Professor at the University of Aveiro;

Rui Jorge Dias Costa, Coordinating Professor at the University of Aveiro;

João Rocha Vaz, Coordinating Professor at the Egas Moniz School of Health and Science.

5.2 - The powers of the selection board, as well as its secretarial support, operation, type of meetings and deadlines for decision announcement must comply with the provisions of articles 9 to 14 of the RRPD.

6 - Assessment criteria

6.1 - The selection board is responsible for the approval of the candidates' merit for the job, based on the selection criteria and the weight of each assessment item, in accordance with article 25 of the RRPD:

	Assessment Items	Weight
A	Scientific production	45%
B	Teaching experience	20%
C	Other activities	10%
D	Scientific and Pedagogical Project	25%

6.2 - Taking into account the quality and quantity of the different elements, the assessment criteria are the following:

A	Scientific production	Points
A.1	Scientific output of international standing and subject to peer review	0-75
A.2	Experience as principal investigator (PI) or team member of scientific and technological research projects, particularly within the scope of competitive tenders, as well as research and technological development services receiving funding.	
A.3	Participation in technology and/or knowledge transfer activities (including the protection of patents, utility models and industrial designs), taking into account their territorial scope, technological level and achieved outcomes, as well as entrepreneurial initiatives, copyright and related rights, and intellectual output in the literary, scientific and artistic fields.	
A.4	Organization and oral presentation of papers at congresses and other scientific meetings, particularly international events, as well as lectures and conferences as a guest speaker.	

A.5	Other scientific activities, especially in the field of scientific assessment, including participation in committees that award postgraduate degrees, and evaluation panels for grants and research projects, as well as membership of editorial boards and reviewing work in scientific publications.	0–25
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B	Teaching experience	Points
B.1	Teaching of course units within higher education study programmes.	0–40
B.2	Production of teaching materials and publication of didactic texts, particularly publications with an <i>International Standard Book Number</i> (ISBN).	
B.3	Supervising post-doctoral, doctoral and master students.	0–40
B.4	Certified pedagogical training, including courses, micro-credentials, or workshops in pedagogical innovation.	0–20
B.5	Other teaching activities, including teaching short courses, micro-credentials and other training activities as part of university or cultural extension activities, particularly valuing those with an international dimension.	

C	Other activities	Points
C.1	Experience in similar roles at other institutions and at public or private entities that is relevant to the responsibilities of the job.	0–40
C.2	Consulting work and involvement in committees or working groups focused on the development, implementation, monitoring, or evaluation of public policies.	
C.3	Leading and coordinating courses and training programs.	0–30
C.4	Organizing initiatives and publishing scientific outreach materials.	
C.5	Stays abroad for training, research, or teaching;	0–10
C.6	Awards, distinctions and mentions.	0–20
C.7	Other activities relevant to the responsibilities of the job.	

D	Scientific and Pedagogical Project	Points
D.1	The conceptual framework of the topic and the objectives of the project to be developed, considering its relevance to the strategy for the development of science and education at University of the Azores.	0–65
D.2	The characterization of the state of the art in teaching and research at the national and international levels.	
D.3	The relevance of the proposal within the context of European, national, and regional public policies, as well as societal, environmental, and/or other global and regional challenges, in one of the areas/subareas covered by the call.	
D.4	The description of the teaching and research activities to be developed, including how they relate to each other and the ways in which students may	0–35

	be involved in them, as well as the methodologies and expected outputs/results.	
D.5	Planning and timetable of the activities to be carried out, including the definition of annual implementation indicators, as well as the identification of potential risks and mitigation measures.	

7 - Approval based on absolute merit

- a) Holding the aggregation title is a sufficient condition for approval on absolute merit.
- b) Approval on absolute merit is also granted to candidates who, in the scientific field of their application, achieve a minimum score of 200 points based in the sum of criteria A, B and C of paragraph 6.2 of this notice, considering the average of the absolute scores awarded by the members of the selection board.

8 - Admission, application assessment, and result approval

The application and analysis procedure is defined in articles 37 to 44 of the RRPD.

9 - Public hearing

9.1 - In addition to curriculum evaluation, the selection process may include a public hearing under the terms of article 5 of the RRPD.

9.2 - This public hearing may be waived at the selection board's discretion, as stated in article 23 of the RRPD.

10 - Completion of recruitment procedure

10.1 - This recruitment procedure will be concluded once the advertised position is filled or if no qualified candidates are admitted or approved in absolute merit.

10.2 - In exceptional cases, the procedure may be terminated by a reasoned decision of the rector, particularly if the results are not approved as outlined in article 44, number 3, of the RRPD.

11 - Publication of the notice

The recruitment procedure will be published:

- a) In the 2nd series of the Diário da República;
- b) On the Public Employment Exchange website;
- c) On Euraxess;
- d) On the University of the Azores' website, both in Portuguese and in English.

12 - Equal Opportunity Policy

In accordance with Article 9(h) of the Constitution, the Public Administration, as an employer, upholds a policy of equal opportunities for all individuals, regardless of gender, when accessing employment and professional advancement, ensuring that all forms of discrimination are strictly avoided. Therefore,

terms like "candidate," "recruit," "teacher," and other similar expressions are used in this notice without reference to gender. Furthermore, no candidate will be favored, disadvantaged, or deprived of rights or exempted from any duties based on factors such as ancestry, age, sexual orientation, marital status, family situation, financial status, education, social background, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin, race, place of origin, religion, political or ideological beliefs, or trade union membership.

October 7, 2026

The Rector,



Susana Mira Leal