

INTER-AMERICAN DEVELOPMENT BANK GROUP

Career Opportunities for Young People

HUMAN RESOURCES DEPARTMENT



IDB GROUP

The IDB Group is a family of three multilateral entities - IDB, IDB Invest and IDB Lab - devoted to improving lives in Latin America and the Caribbean. The Inter-American Development Bank works with governments, supporting large public sector projects; IDB Invest finances private sector initiatives and businesses, and IDB Lab supports purpose-driven innovations through the private sector and works with governments and civil society when needed.

The IDB Group is the largest Development Bank for Latin America and the Caribbean and is engaged in providing solutions for the regions most important challenges. It has the flexibility to take on projects and operations of different magnitude and levels of risk, working with different types of actors.



Our staff



STAFF
Worldwide

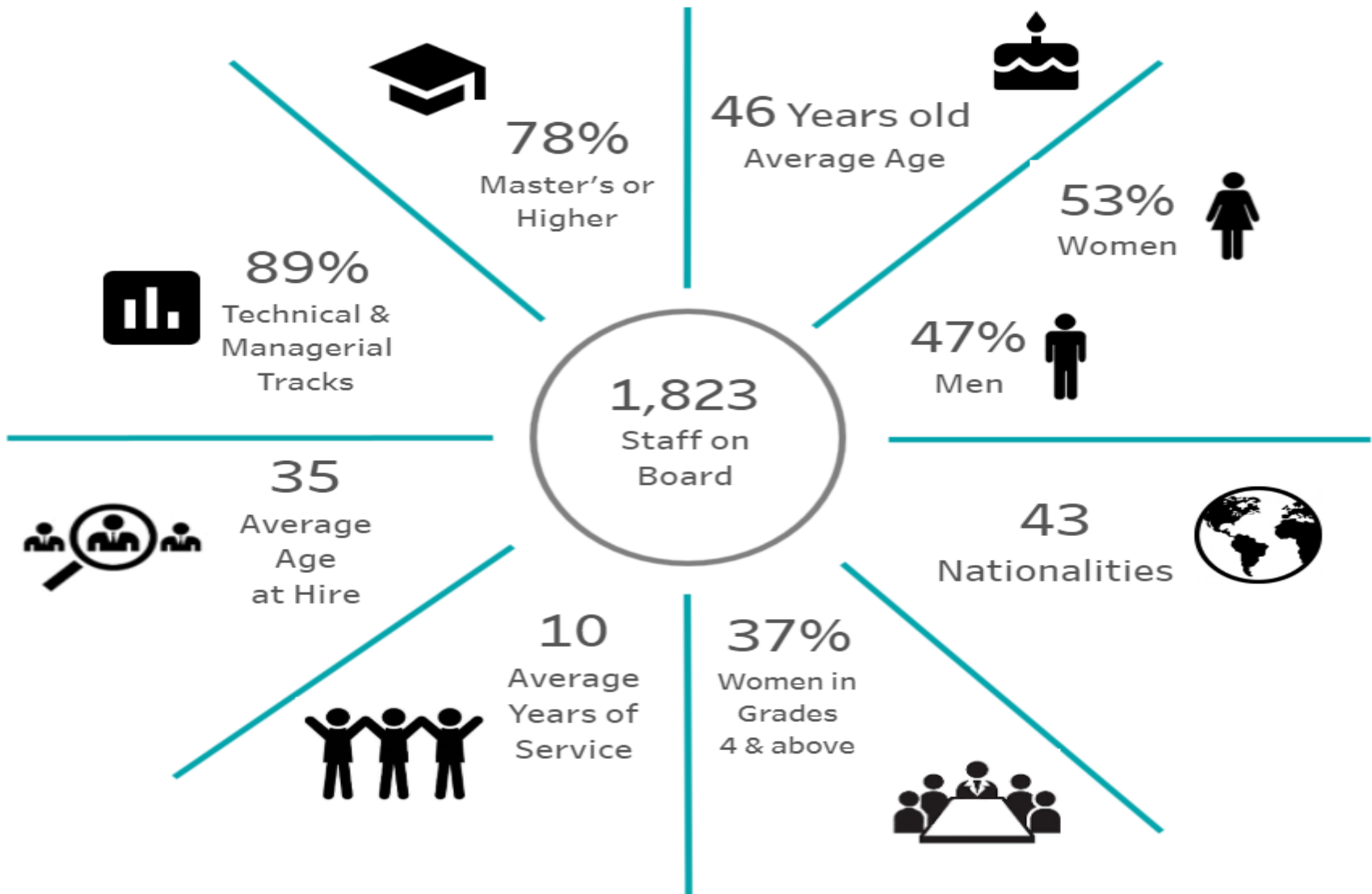


OFFICES
LAC, Asia, Europe

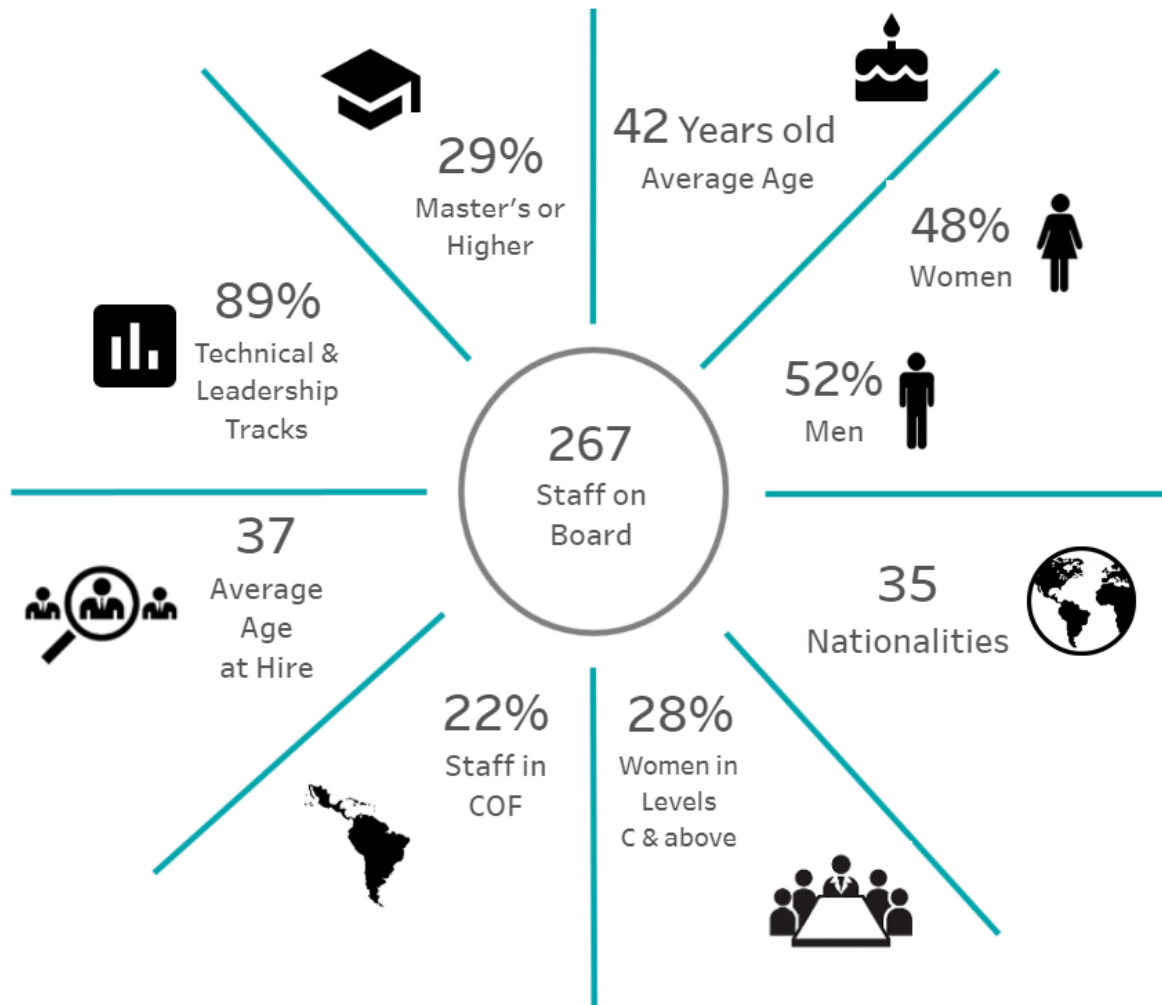


NEW STAFF
POSITIONS
filled each year

Staff profile



Staff profile





Are you looking for
an international
development career?



First things You need to know



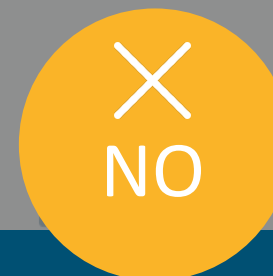
Are you a citizen of one of our 48 member countries?



Do you speak one or more of our official languages?



Do you have any relatives who work at the Bank?

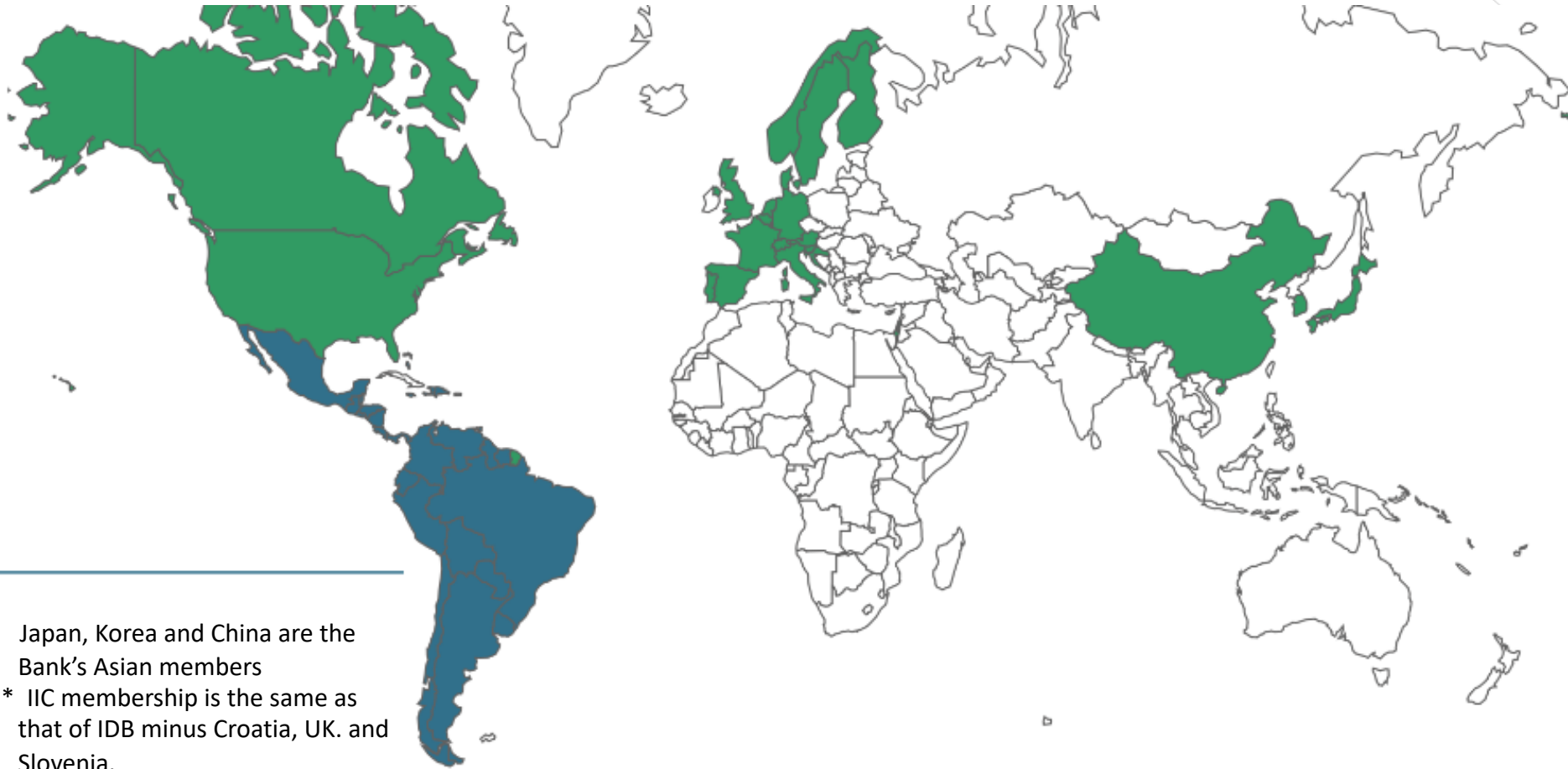


Then the IDB is for you!

IDB OFFICIAL LANGUAGES: English, Spanish, French and Portuguese



IDBG Member Countries



- * Japan, Korea and China are the Bank's Asian members
- ** IIC membership is the same as that of IDB minus Croatia, UK. and Slovenia.

Career Paths



CORPORATE SUPPORT

Includes finance, human resources, information technology, budget & administration, and legal corporate support functions



OPERATIONS FOR DEVELOPMENT

Includes different stages of the project financing cycle and work with different development sectors



Careers

CORPORATE SUPPORT



Accounting &
Budget



Communications



Human
Resources



Information
Technology



Fiduciary



Corporate
Services



Legal



Oversight, Audit
& Compliance



Resource Planning
& Administration



Learning &
Knowledge



Treasury & Risk



Careers

OPERATIONS FOR DEVELOPMENT



Climate Change



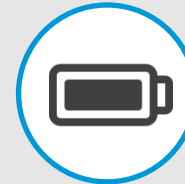
Competitiveness, Technology & Innovation



Connectivity, Markets & Finance



Education



Energy



Environment, Rural Development & Disaster Risk



Fiscal Management



Gender & Diversity



Housing & Urban Development



Innovation In Citizen Services



Operations Finance Mngt & Procurement Services



Private Sector and SME Development



Research



Social Protection & Health



Trade & Investment



Transport

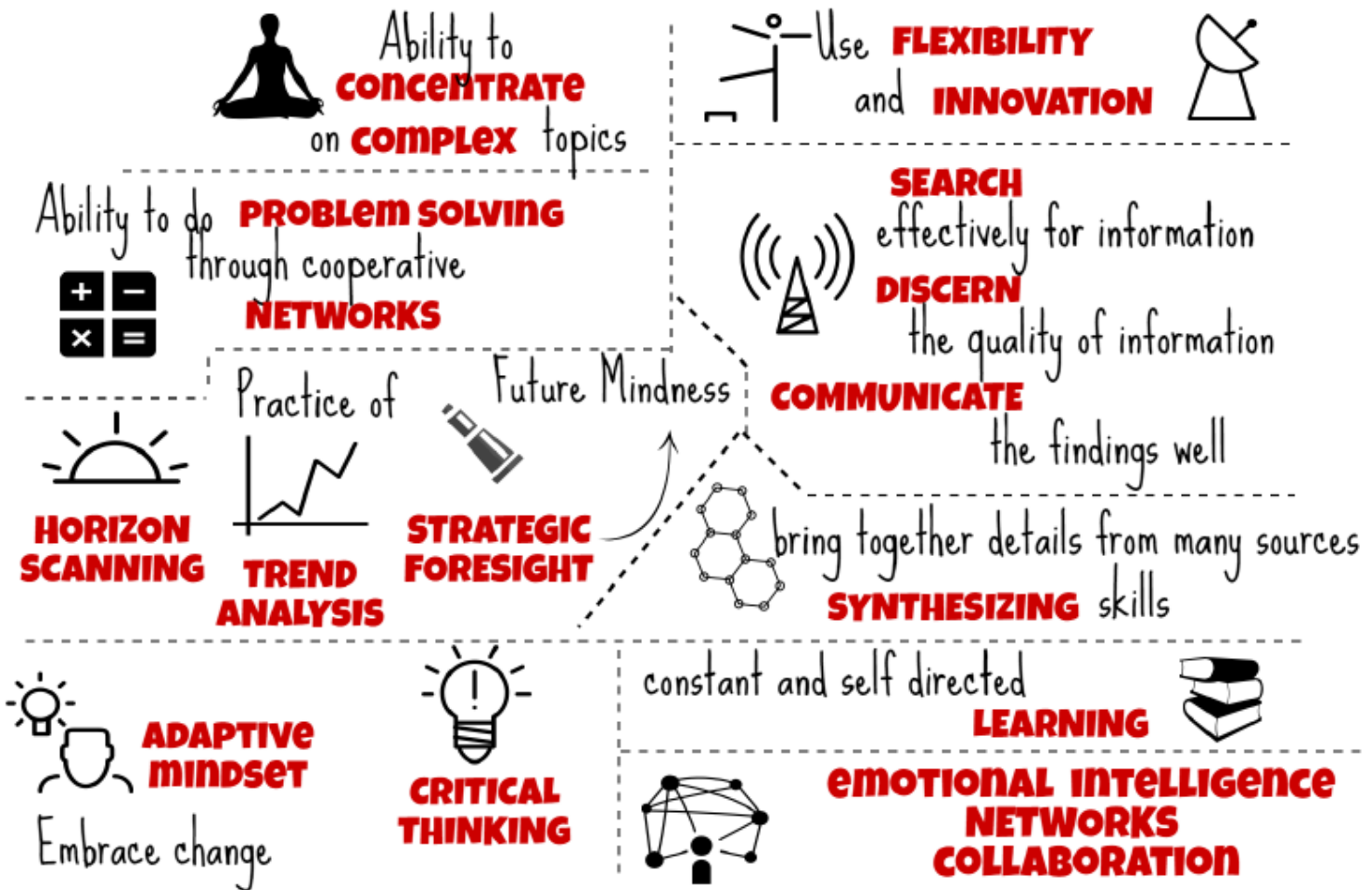


Water and Sanitation

World Trends: Constant Change is the new Norm

SKILLS FOR SUCCESS IN A DISRUPTIVE WORLD OF WORK

Volatility
Uncertainty
Complexity
Ambiguity



Are you ready for an Internship experience?





Opportunities for Full-Time University Students and Recent Graduates

INTERNSHIPS



DURATION
2 MONTHS



APPLICATIONS DUE
MARCH & OCTOBER

RESEARCH FELLOWS



DURATION
12 MONTHS



APPLICATIONS DUE
ON-GOING

YOUNG PROFESSIONALS



DURATION
24 MONTHS



Key Requirements

INTERNS

21 years
or younger for
undergraduate
students

33 years
or younger
For graduate
students



Current Full-time
Student

0

Years of experience



1 IDB
Official Language*

RESEARCH FELLOWS

33 years
or younger



Current Student or Recent
Graduate

+2

Years of experience



1 or 2 IDB
Official Languages*,
depending on business
needs

YOUNG PROFESSIONALS

32 years
or younger



Graduate Degree

+2

Years of experience



2 IDB
Official Languages*+
Working Knowledge of a 3rd
one

* IDB OFFICIAL LANGUAGES: English, Spanish, French and Portuguese



INTERNSHIP APPLICATIONS

Washington, D.C. Office (HQ)



Winter
OCTOBER



Summer
MARCH

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CREA Tu futuro Program

- Rotation-based program for young professionals under the consultancy modality.
- The program attracts young professionals passionate about contributing to the region's sustainable development and to addressing future challenges to work with us at the IDB Invest
- This role is housed in INO and contributes to the IDB Invest operational performance



We are IDB Invest, a 21st century multilateral bank promoting the development of Latin America and the Caribbean (LAC) through the private sector. We were established in 2016, but we are a start-up with history-the IDB Group's history of stability, knowledge and experience.

IDB Invest has ambitious development goals-fostering companies' impact through market innovation and smart capital. Our investments include knowledge, a unique position with the public sector, and our partners' resources. We support companies and institutions shaping new markets and producing economic, social and environmental returns, because their business is our impact.

Source: <https://www.iic.org/en/crea>

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and job openings





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Passion**



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