

UNIVERSIDADE DOS AÇORES

RECTORY

NOTICE Nr. 898/2021

Opening of an international tender to fill, in the modality of civil service employment contract for an indefinite period, 1 (one) position in the category of Associate Professor for the scientific area of Psychology, sub-area of Clinical and Health Psychology.

Under the terms of article 37 of the Statute of the University Teaching Career, approved by Decree-Law n. 448/79, of 13 November, republished by Decree-Law n. 205/2009, of 31 August, and amended by Law n. 8/2010, of 13 May, hereinafter referred to as ECDU, as well as the Regulation for the Recruitment of Teaching Staff for University and Polytechnic Careers under Employment Contract in Public Functions of the University of the Azores, approved by order n. 11824-B / 2019, of 9 December, published in the Diário da República, 2nd series, n. 239, of 12 December, hereinafter referred to as RRPD, the Rector of the University of the Azores, Professor Dr. João Luís Roque Baptista Gaspar, under the provisions of paragraph j) of number 1 of article 78 of Normative Order No. 8/2016, of 29 July, published in the Diário da República, 2nd series, n. 154, of 11 August, which approved the Statutes of the University of the Azores, with the changes introduced Normative Order N. 11/2017, of 3 August, published in the Diário da República, 2nd series, N. 163, of 24 August, makes it known that it is open, for a period of 30 working days from the day after the publication of this Notice in the Diário da República, an international tender for the recruitment of a full professor belonging to the staff map of the University of the Azores. This recruitment is for a civil service employment contract for an indefinite period for 1 (one position) in the category of Associate Professor for the scientific area of Psychology, sub-area of Clinical and Health Psychology.

This tender is documentary, has an international character and is governed, namely, by the provisions contained in articles 37, 38, 39, 41, 45, 50, 51, and 62-A of the ECDU.

The opening of this tender procedure was authorized by order of March nr.222 of July 6, 2021 of the Rector of the University of the Azores.

1. Admission requirements

1 - Admission requirements:

1.1 – The holders of a PhD degree for longer than five years in the area of Clinical Psychology, may be applicants to this tender.

1.2 - Applicants must have a good command of spoken and written Portuguese language and may be asked to make specific tests if they don't come from an official Portuguese speaking country.

1.3 Applicants with foreign qualifications must provide evidence of their recognition or academic equivalence in Portugal under the terms of the applicable legislation, a formality to be completed until the deadline for the submission of applications.

2. Workplace

School of Social Sciences and Humanities

Department of Psychology

University of the Azores

University Campus of Ponta Delgada
Rua da Mãe de Deus
9500-321 Ponta Delgada
Portugal

3. Form and deadline for submitting applications

3.1 Applications are submitted in Portuguese language and electronically via a web form available on the University of the Azores Portal of e-Services.

3.2 Copies of the papers and/or other works referred to in the d) of point 4.2 may be delivered in digital format or on paper (7 copies), in person or by registered mail, with acknowledgment receipt, at the Rectory Building of the University of the Azores, Rua Mãe de Deus, 9500-321 Ponta Delgada, Portugal.

3.3 Applications must be submitted within 30 working days from the day following the publication of this Notice in the Diário da República.

3.4 The papers and/or works sent by registered mail, as referred to in number 3.2 above, must be (evidence is required) sent by the date and hour limits set in the previous number (3.3).

4. Instructions for applications

4.1 The application for admission is part of the web form referred to in the previous number and contains the following elements:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Nationality;
- e) Profession, when applicable;
- f) Residence and postal address;
- g) E-mail address and telephone contact;
- h) Identification of the tender to which it is intended, with reference to the number of the public notice;
- i) Express indication of your consent so that communications and notifications under the tender procedure can take place by email.

4.2 The application must include the following documents, which are submitted in the web form referred to in point 3.1 above:

- a) Copy of qualification certificates which prove the ownership of the degrees and titles required in paragraph 1.1 of this notice;
- b) Declaration by the candidate in which he ensures, under an honorable pledge, the precise situation in which he finds himself in relation to the content of each of the following points:

- i) Nationality;
- ii) Not be inhibited from exercising public functions or prohibited from exercising the functions to which he / she is applying;
- lii) Possess the physical strength and the psychic profile essential to the exercise of the function and have complied with the mandatory vaccination laws.

- c) Curriculum vitae;
- d) Copy of the five published works that the candidate selects as the most representative of his curriculum vitae;
- e) Declaration in which the candidate guarantees, under the commitment of honor, that the elements or facts contained in the application are true.
- f) Scientific-pedagogical project, with a maximum of 5000 words, where the applicant articulates and substantiates the most relevant activities he/she performed throughout

his/her career in terms of teaching, research, cultural extension and management and explains how his/her experience can contribute to the consolidation and development of the University of the Azores project in a broad sense, as provided for in article 20 of the RRPD.

4.3 The curriculum vitae, completed directly on the web form referred to in point 3.1, includes:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Residence and postal address, electronic address and telephone contact;
- e) Identification of the specialty appropriate to the scientific disciplinary area/subarea for which the tender was opened;
- f) Indication, namely, of the scientific, educational, cultural and university management activities developed and of interest to the functions to be performed, to be considered for the purposes of applying the selection criteria and indicators identified in point 6 of this notice.
- g) Summary list indicating the scientific publications that have been selected by the candidate as the most representative of his curriculum vitae, up to a maximum of five;

4.4 If and when deemed necessary, the jury may request supporting documents relating to the elements of the curriculum vitae or others, which must be delivered to the address in 3.2 within the non-extendable period of 10 working days after notification for that purpose.

4.5 Failure to comply with the admission requirements, the incorrect formalization of the application, the non-presentation of the documents required under the terms of the notice, its presentation after the stipulated deadline or the presentation of a false document determines the exclusion from the competition.

5. Selection panel

5.1 The selection panel has the following members:

Chairman: João Luís Roque Baptista Gaspar, Rector of the University of the Azores.

Other members:

Maria Luísa Torres Queiroz de Barros, Full Professor at Faculdade de Psicologia da Universidade de Lisboa;

Pedro Jorge da Silva Coelho Nobre, Full Professor at Faculdade de Psicologia e Ciências da Educação da Universidade do Porto;

Carlos Fernandes da Silva, Full Professor at Departamento de Educação e Psicologia da Universidade de Aveiro;

Paulo Manuel Pinto Almeida Machado, Full Professor at Escola de Psicologia da Universidade do Minho;

Isabel Maria Costa Soares, Full Professor at Escola de Psicologia da Universidade do Minho;

Maria Teresa Pires de Medeiros, Full Professor at Faculdade de Ciências Sociais e Humanas da Universidade dos Açores;

Francisco Esteves, Full Professor at Mid Sweden University.

5.2 The roles and tasks of the panel, the respective secretarial support, rules, type of meetings and deadlines for the rendering of decisions respect the provisions of articles 9 to 14 of the RRPD.

6. Evaluation parameters

6.1 It is up to the selection panel to evaluate the merits of the applicants to this position, based on the assessment criteria and the indicators according to which the evaluation unfolds, as provided in article 17 of the RRPD:

ASSESSMENT CRITERIA

A - Scientific performance 40%

B - Teaching capacity 25%

C - Other activities 20%

D - Academic Report 15%

6.2 The assessment criteria and indicators are the following and take into account the quality and quantity of indicators:

A - SCIENTIFIC MERIT

A.1 Scientific, cultural, artistic or technological production, particularly with international projection and subject to peer review: 0-55 Points

A.2 Experience as a responsible researcher (IR) or member of a scientific and technological research project team, especially in competitive calls, as well as research and technological development services that are funded: 0-20 Points

A.3 Participation in knowledge transfer activities for public or private entities, involvement in technology-based companies and patent registration: 0-5 Points

A.4 Organization and oral presentation of papers at congresses and other scientific meetings, especially at the level of international events, as well as lectures and conferences as a guest speaker: 0-5 Points

A.5 Awards, distinctions and mentions: 0-5 Points

A.6 Other activities of a scientific nature, especially in the field of scientific evaluation, including participation in juries of academic exams, and evaluation panels for scholarships and research projects, as well as belonging to editorial bodies and conducting review of works in indexed scientific publications: 0-10 Points

B - PEDAGOGICAL MERIT

B.1 Responsibility in the processes for creating new study cycles (PEP) and evaluating functioning study cycles (PEP), positively evaluated: 0-20 Points

B.2 Coordination and lecturing of course units in university degrees: 0-35 Points

B.3 Supervision of post-doctoral, doctoral and master students: 0-25 Points

B.4 Production of teaching/learning materials and publication of teaching/learning texts, in particular with ISBN, and promotion of science divulgation actions and publication of science divulgation works: 0-5 Points

B.5 Awards, distinctions and mentions: 0-5 Points

B.6 Other pedagogical activities, including teaching in short courses and other training activities within the scope of university or cultural extension activities: 0-10 Points

C - OTHER ACTIVITIES

C.1 Exercising statutory single management positions and university projects carried out: 0-30 Points

C.2 Direction of study cycles, and coordination of short courses and training actions within the scope of university or cultural extension activities: 0-25 Points

C.3 Presidency and participation in statutory collegiate bodies, by election: 0-15 Points

C.4 Participation in juries of competitions for teaching and research careers, and in institutional commissions or working groups, by appointment: 0-15 Points

C.5 Other awards, distinctions and mentions: 0-5 Points

C.6 Other activities, including institutional representations in external entities and the exercise of management positions in other institutions and public or private entities: 0-10 Points

D – Scientific-pedagogical project

D.1 Importance of the project for consolidation, development, differentiation and affirmation of the University of the Azores in the context of the national system of higher education: 0-50 Points

D.2 State-of-the-art in terms of teaching at national level and research at international level of the matter considered: 0-10 Points

D.3 Description of the teaching and research activities to be promoted, how they can be relate to each other and the terms on which students can be involved: 0-20 Points

D.4 Relevance of the proposal in the context of European, national and regional public policies, and societal, environmental and/or other challenges on a global and regional scale: 0-10 Points

D.5 Feasibility of the proposal in terms of phasing, scheduling and necessary resources: 0-5 Points

D.6 Analysis of risks that may affect the execution of the proposed project: 0-5 Points

7. Approval on absolute merit

7.1 — It is a sufficient condition to be approved on absolute merit to hold the title of aggregate.

7.2 - Approval in absolute merit is also given to candidates who have a minimum of 30 scientific articles in the competition area published or proven to be accepted for publication in journals indexed in Web of Science and/or SCOPUS or have an h index greater than 15 in the system Web of Science and/or SCOPUS bibliometrics.

8. Admission and evaluation of applications and approval of results

The procedure for the admission and evaluation of applications, and the approval of the results, is set out in Articles 37 to 44 of the RRPD.

9. Public Hearing

9.1 In addition to the curriculum evaluation, the selection of candidates includes a public hearing to be held under the terms of article 5 of the RRPD, expectedly from the 30th day after the deadline for the submission of applications.

9.2 The public hearing referred to in the previous number may be waived by decision of the jury, in compliance with the article 23 of the RRPD.

10. End of the hiring procedure

10.1 The hiring procedure ends with the occupation of the position indicated in the advertisement, or when it cannot be filled, due to the inexistence or insufficiency of candidates approved in absolute merit.

10.2 Exceptionally, the procedure may cease by a duly justified order from the rector, provided that the prior hearing regarding the final ordering of candidates has not yet been carried out.

11. Position advertisement

This position is advertised:

- a) In the 2nd Series of the Diário da República;
- b) On BEP;
- c) On the University of Azores website.

12. Equal opportunities policy

In compliance with paragraph h) of article 9 of the Constitution, the University of the Azores, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination.

Ponta Delgada, July 27, 2021 - The Rector, Professor João Luís Roque Baptista Gaspar